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TO KEN NORTON. PORMER HEAVYWEIGHT CHAM-

HON. JULIAN C. DIXON

OF CALEFORNIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, September 19, 1984

 Mr. DIXON, Mr. Speaker, on October 26, 1984, the Youth Services Unlimited organization of Los Angeles, which provides counseling employment readiness training, and sports activities to young men between the ages of 14 and 26, will pay special tribute to Mr. Ken Morton, former heavyweight champion of the world, actor, businessman, and humanitarian. I take this opportunity to join those who are honoring an exemplary family man and community leader.

Ken Norton has already distinguished himself with a boxing career that climaxed with his winning the world heavyweight boxing title in 1973. He now utilizes the spartan dedication and positive determination to succeed that earned him the heavy-weight title to reach out and help

young people in need.

Ken is actively involved in helping the victims of child abuse, giving fi-minual support to a home for battered Mayen in Beaumont, CA. He has also a scholarship foundation to and encourage needy youths to

obtain an education.

It is this commention for the young people of his community that the Yearth Services Unbuilted organisation in the community that I community the I community that I community the I community that I communi ment testing. To the young men of source central Los Angeles, and the young Beneficiaries of his charitable configurations, Ken Norton is a strong and positive role model. His humanitarishism reflects the dedication to family and love of children that has so emrigated his life, and serves as a significant reminder to us all that we can channel the positive influences of our lives to improve our society.

I am prope to pay tribute to Ken Norton and wish him continued suc-

CALL TO CONSCIENCE VIGIL

HON. F. JAMES SEMSENBRENNER

OF WINGONSON

IN THE HOUSE OF REPORTSTATIVES Wednesday, September 19, 1984

SENSENBRENNER. Speaker, the yoke of Soviet totalitarianism is a heavy load for the Russian people to bear. The entire population is subjected to constant harassment and surveillance. This harassment is particularly severe for those men and vomen who choose to act in accord with their fundamental beliefs. These prisoners of conscience are often physically abused or jailed.
One innocent victim of this type of

Saviet repression is Vladimir Tsuker-

man. While Tsukerman's wife ina and son Aleksandr have already been allowed to emigrate, the Soviet authorities have rejected Tsukerman's repeated attempts to join his loved ones in Israel. In part due to the unceasing efforts of the Union of Councils for Soviet Jewry and the Congressional Call to Conscience Vigil. Tsukerman was recently released from prison. Now is the time when continued public pressure can be most effective in forcing the Soviets to allow Tsukerman to emierate:

I join my colleagues in the fight to win liberty for all Soviet prisoners of conscience.

ADMINISTRATION SPOUSE EQUITY BILL

HON. WILLIAM E. DANNEMEYER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, September 19, 1966

Mr. DANNEMEYER. Mr. Speaker today, I am introducing by request of the administration a Federal spouse equity bill. The purpose of the bill is to remove any bias against the spouses of Federal employees in the Federal retirement system. This lift was H.R. \$500, by the genticiary from Chlorado [Mrs. Scanosass], are the framework for legislation approved by the House Post Office and Civil Service Commit-

In September 1966, the President proposed the Pension Equity Act (H.R. 4033), which would amend the Em-4033), which wome amend the am-ployee Retirement Income Security Act and the Internal Revenue Code to require private-sector pension plans to provide survivor benefits for a former spouse of a retired employee to the extent ordered by a State court in dissolving the marriage. The Freddent's proposal would also require private pension plans to prohibit a covered employee from witness a reduction in his annuity in other to provide survivor benefits for his surrent spouse, unless the spouse coments in writing to the waiver. Since the Pension Equity Act would affect only the private sector, it is necessary to amend the Civil Service Retirement law in order to bring its provisions into conformance, where appropriate, with the changes the Pension Equity Act would impose on private pension plans. The Civil Service Retirement law already requires the Office of Personnel Management to comply with State court orders stipulating that a portion of a Federal employee's retirement benefits must be paid to his or her former spouse throughout the retired employee's lifetime, and the proposal would extend this provision to permit payment of survivor benefits when a State court so orders. The retirement law now requires a retiring embloyee's cur-rent spouse to be informed of the em-ployee's election to white survivor ben-efits. The proposal would change this provision to require the apouse's consent to such a waiver.

The proposal also includes a techniamendment standardizing the length-of-marriage requirement for entitlement to survivor benefits at 9 months for all widows and widowers. regardless of whether they were mar-ried to the employee at the time of retirement. Currently, the Civil Service Retirement law imposes a 1-year requirement for marriages which occur after retirement and on cases involving death-in-service, while imposing no requirement at all where a marriage exists at the time of retirement.

The legislation makes a further change to protect the spouses of Federal employees in the matter of an employee requesting a refund of retirement contributions. Because such a refund would void any later opportunity for the spouse to receive a survivor benefit, the bill requires appusal consent in the request for a refund of retirement contributions.

This legislation makes clear the commitment of this administration equitable treatment of speases ar asses and former spouses of employees under the Civil Service Retirementally stem

the Civil Service Retirement System.

Mr. Speaker, I insert a statement of purpose and section by station smally-sis of this bill at this point in the RECORD:

STATEMENT OF PURPOSE AND JUSTIFICATION To accompany a draft bill "To amend title

To accompany a draft bill "To amond title 5, United States Code, the provide more equitable benefits for spoints and former spouses under the Civil Envice Retirement System, and for ethics purposes."

Last September, the President proposed the Pension Equity Act (H.R. 4032), which would amend the Employee Retirement Income Security Act and the Insernal Revenue Code to require private sentiar pension plans to provide survivor benefits for a former spouse of a retired consideration of the manufact. The President's proposal would also retired employee from waiving a reduction in the annuity in order to provide survivor benefits for his current spouse, unless the spouse consents in writing to the waiver. Since this proposal current spouse, unless the spouse consents in writing to the walvar. Since this preposal would affect only the private sector it is appropriate for the diffuse of freedoms! Management to proposal amendments conforming the Civil Service Retirement law, where appropriate, to these previous of H.R. 4032. 4032.

The Office is already required, under 5 U.S.C. 8845(j), to comply with State court orders apportioning a retired employee's orders apportioning a retired employee's benefits between the employee and his former spouse at the time of givorce. However, these payments to the fermer spouse continue only during the retime's lifetime, since there is no authority ine the Office to pay survivor benefits to the fermer spouse after the retiree's death.

An amendment total lifetime such authority, in compliance with lifetime start orders, would be a logical extension of the proposed bill, the total of survivor annuities

posed bill, the total of servicer annuities payable to the current mouse and all former spouses of a retired could not exceed 56 percent of that retiree's annuity. In order to make it difficult for a former employee



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with future title to an annuity to evade the obligation to provide a survivor annuity for a qualified former spouse, the bill would prohibit payment of a refund of an employee's retirement contributions in lieu of anmulty if the employee has a former spouse who would qualify for a survivor annuity under the bill.

The proposal would also require a current spouse's written consent to a retiring employee's decision to waive a reduction in his annuity for the purpose of providing survivor benefits. Moreover, the current spouse of a former employee with future title to an annuity would have to consent to the employee's application for a refund of his retirement contributions before the refund could be paid. These changes would be a reasonable extension of the present requirement under 5 U.S.C. \$339(j)(2) that the current spouse of a retiring employee must be informed of the employee's decision not to provide a survivor annuity, and they would be consistent with the protections the proposal extends to the annuity rights of

In addition to these amendments, the proposal would effect a technical change in the length-of-marriage requirement for entitlement to survivor benefits. Present law imposes a 1-year requirement for marriages which occur after retirement and in cases involving death in service, while imposing no requirement at all where a marriage exists at the time of retirement. The proposal would standardize the length-of-marriage requirement for entitlement to survivor benefits at 9 months for all widows and widowers, regardless of whether they were married to the employee at the time of rest. Also, the proposal would doem the arriage requirement for receipt of aurvivor benefits satisfied in case of accidental death er in cases involving remarriage in which the aggregate time married is at least 9 months. This prevision is similar to that contained in the Social Security law.

SECTION-BY-SECTION ANALYSIS

To accompany a draft bill "To amend title 5. United States Code, to provide more equitable benefits for apouses and former spouses under the Civil Service Retirement System, and for other purposes. The first section provides the bill's title: "Civil Service Retirement Spouse

Equity Act of 1984." Section 2 contains various amendments to

provisions of chapter 83 of title 5, United States Code, concerning Civil Service Retirement. Paragraph (1) of section 2 amends section

8389(j) to prevent a married retiring employee from electing to provide a reduced survivor annuity or no survivor annuity at all without his spouse's written consent. Under regulations to be prescribed by the Office of Personnel Management, the employee could waive the survivor annuity without his spouse's consent only if he could establish to the Office's satisfaction that the spouse's whereabouts cannot be determined. Section 8389(j) will also be amended to require a reduction in the annuity of an employee who has a fermer spouse entitled to an annuity under section 8341(h), as added by section 2 of the draft bill. This reduction will be eliminated if the former spouse dies or remarries before age 80, unless the retired employee elects within 1 year thereafter to continue the reduction in order to provide a greater survivor annuity for his current spouse, or unless, if the doyse remarries, he elects to provide a surviver annuity for his new spouse.

Passgraph (2) of section 2 effects several amendments to section \$361, relating to surviver asmutties. It amends subsections (a)

and (b) of section 8341 to standardize the marriage requirement for entitlement to survivor benefits at 9 months for all widows and widowers, regardless of whether they were married to the employee annuitant at the time of retirement. Paragraph (2) adds a new definition of "former spouse" to section 8841(a) to prevent a former spouse who was married to an employee for less than 9 months, or who was married to an employee who performed less than 18 months of civilian service, from becoming entitled to a survivor annuity under section 8341(h). Section 8341(b) is also amended to conform to the requirement in section 8339(j) that a survivor annuity cannot be waived or reduced without the spouse's written consent. Paragraph (2) of section 2 of the draft bill adds a new paragraph (4) to section 8341(b) to provide that the survivor annuity payable to the widow or widower of a retired employee shall be reduced by the amount of any annuity payable to a former spouse of the deceased retiree under section 8341(h). Section 8341(d), which provides a guaranteed minimum survivor annuity to the widow or widower of an employee who dies in service, is amended to require such an annuity to be reduced by the amount of any survivor annuity that is payable to any former spouse of the employee under the new subsection

Paragraph (2) of section 2 of the bill also amends subsections (e) and (f) of section 8341. Subsection (e) provides different smounts of children's annuities depending on whether or not the employee or retiree is survived by a spouse. Under the amendment to subsection (e), the same distinction would apply according to whether or not there is a surviving former spouse. Subsection (f) provides an annuity to the surviving spouse of a former Member of Congress who has title to a deferred annuity but who dies before aching age 62 or before filing an application for annuity. Subsection (f) will be amended to require such a survivor annuity to be reduced by the amount of any annuity payable to any former spouse of the former Member under section 8341(h). Finally, two new subsections are added to section 8341. Subsection (b) requires the Office of Personnel Management to pay a survivor annuity to the former spouse of an employee or annuitant to the extent ordered by a State court in the event of divorce or annulment, provided that the former spouse had not waived the survivor annuity before the divorce. In no case could such an annuity exceed 55 percent of the employee's benefit. This annuity would be reduced by the amount of any annuity payable to any previous former spouse of the employee or retiree. Subsection (i) deems the marriage requirement for widows and widowers satisfied in cases of accidental death or in cases involving remarriage in which the aggregate time married is at least 9 months.

Paragraph (3) of section 2 amends section \$342(a) to prohibit payment of a refund to a separated employee who has a former apouse as defined in section \$341(a)(5) and to require the current spouse of an employee to consent in writing to the employee's application for a refund.

Paragraph (4) of section 2 amends section 8345(1) to provide that the floor on annu-Ities shall not apply to any survivor annuity payable to a former spouse under section 8341(h). It also amends section 8345(j), concerning apportionment of retirement bene-Lits in the event of divorce, to clarify that the Office of Personnel Management will comply with orders of courts in U.S. territories and possessions, as well as in the 50 States and the District of Columbia.

Section 3 provides that the amendments made by section 2 will take effect 180 days

after enactment and will apply to an individual who, on or after the effective date, is aber who, on married to an employee 🥆 or after the effective a. - tires or applies for a refund under the Civil Service Retirement System. This means that no survivor annuity may be paid to any former spouse who becomes divorced before the effective date. Moreover, no survivor annuity may be paid to a former spouse of an employee who retires before the effective date, regardless of when their divorce occurs.

THE EPA SCANDAL

HON. JAMES J. FLORIO

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Wednesday, September 19, 1984

• Mr. FLORIO. Mr. Speaker, several weeks ago, the House Energy and Commerce Subcommittee on Oversight and Investigations, of which I am a member, released the first subcommittee report emanating from the congressional investigations of the EPA Superfund Program during the Reagan administration.

The report, released by the distinguished chairman of the Energy and Commerce Committee, John Dingell, details the destruction of the Superfund Hazardous Waste Cleanup Program by the administration's top level political appointees and gives what one reporter, Robin Goldstein of the Asbury Park (NJ) Press, describes as a "pretty convincing account of how Rita Lavelle, in her days as Assistant Administrator of the Environmental Protection Agency, used her position as czarina of the Superfund to help the political careers of certain favored elected officials."

In her article, Ms. Goldstein cites several examples from the oversight report which clearly illustrates the political manipulation of the Superfund Program and the complete disregard by the EPA of the public health and environment.

Ms. Goldstein concludes her article by writing: "Rita Lavelle, happily, is no longer at the EPA. But reading of her exploits now, one can only wonder how that sort of attitude could have prevailed for any time at all so high in the government.

Unfortunately, the one fact which emerges clearly from the subcommittee report is that the incidents at the EPA are not history about a bygone era; rather they reflect a consistent pattern of policymaking which continues at the highest levels of the admin-

Mr. Speaker, the ultimate irony of the report is that the administration continues to resist our subcommittee's effort to explore the White House's involvement in the Burford/Lavelle de bacle by withholding documents detailing communications between EPI and high White House officials. The administration's clear fear that the EPA scandal will be traced to the White House reveals how little

12 September 1984

MEMORANDUM FOR:

Director of Legislative Liaison

VIA:

Director of Personnel

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FROM:

Alcohol Program Field Coordinator/OMS

SUBJECT:

Employee Bulletin dated 6 September 1984

Proposed Spousal Retirement Legislation

REFERENCE:

EB No. 1137 dated 13 July 1984

- 1. I wish to register strongly my support for the proposed spousal legislation (H.R. 5805) introduced by Congressman Romano L. Mazzoli which was referred to the House Permanent Select Committee on Intelligence (HPSCI).
- 2. Because of my current position, I am aware of numberous cases that have been adversely affected by the lack of this provision. Equity and justice would indicate that those who served before current applicable legislation would benefit them should not be deprived by an arbitrary date.

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